

Binus Business Review

Editor in Chief

Haryadi Sarjono Bina Nusantara University, Indonesia

Managing Editor

Haryo Sutanto Bina Nusantara University, Indonesia

Editorial Board

Alfons Palangkaraya	Swinburne University of Technology, Australia
Marcin Staniewski	University of Economics and Human Sciences in Warsaw, Poland
Martin Falk	University of South-Eastern Norway, Norway
Mohammad Kabir Hassan	University of New Orleans, United States
Sulaimon O. Adebisi	Nottingham Trent University, United Kingdom
Yudi Fernando	Universiti Malaysia Pahang, Malaysia
Levyda	Sahid University, Indonesia
Nur Budi Mulyono	Bandung Institute of Technology, Indonesia
Yasinta Soelasih	Atma Jaya Catholic University of Indonesia, Indonesia
Rindang Widuri	Bina Nusantara University, Indonesia

Editorial Assistant

Dewi Novianti	Bina Nusantara University, Indonesia
Eka Yanti Pangputri	Bina Nusantara University, Indonesia
Holil	Bina Nusantara University, Indonesia

Description

Binus Business Review is an international journal published in March, July, and November. The journal is hosted by the Research and Technology Transfer of Bina Nusantara University supported by Forum Manajemen Indonesia. The journal contents are managed by Binus Business School and Forum Manajemen Indonesia (FMI). The journal invites professionals in the world of education, research, and entrepreneurship to participate in disseminating ideas, concepts, new theories, or science development in the field of Management & Business through this scientific journal. Currently *Binus Business Review* has been accredited by DIKTI under the decree number 10/C/C3/DT.05.00/2025 (SINTA 2) and has been indexed by CrossRef, ASEAN Citation Index, Directory of Open Access Journals (DOAJ), Science and Technology Index 2, Indonesia OneSearch, Garda Rujukan Digital (Garuda), Google Scholar, Academic Resource Index (ResearchBib) and Indonesian Research Repository (Neliti).

Research and Technology Transfer, Bina Nusantara University, Anggrek Campus, Jl. Kebon Jeruk Raya 27, Kebon Jeruk, Jakarta Barat 11530, Tel. +621-5350660 ext. 1705/1708, Fax. +621-5300244, E-mail: bbr@binus.edu, <https://journal.binus.ac.id/index.php/BBR/>, FB: <https://www.facebook.com/BinusBusinessReview>

Binus *Business Review*

TABLE OF CONTENTS

Rita Ambarwati; Handaru A. Putra; Dedy; Wiwik Sulistiyowati; Boy Isma Putra Enhancing Sustainable Safety Performance in the Construction Industry: A Total Safety Management Approach	113–126
Ami Fitri Utami; Ghita Ihwanul Shalihah; Trihadi Pudiawan Erhan Why Millennials Job Hop: Navigating Pay, Culture, and Growth	127–135
Weli; Muhammad Afif Tamin Profitability as a Moderating Factor in Voluntary Sustainability Report Disclosure and Firm Value in Indonesian Non-Bank Corporations	137–150
Adi Teguh Suprpto; Kevin Yulianto; Kendrick Understanding Generation Z's Shopping Interest on E-Commerce 'T': The Role of Usefulness, Trust, User Interface, and Ease of Use in the Bekasi Area	151–161
Hendri Kwistianus; Like Gracia; Gabriela Clarence The Impact of Servant Leadership on Financial Performance and Green Performance: The Mediating Role of Organizational Commitment	163–177
Haryadi Sarjono; Ine Silviya; Jang Jae Hyeok The Impact of Environmental, Social, and Governance (ESG) Practices on Service Quality and Business Reputation in the Restaurant Industry.....	179–192
Nuraini Sari; Tri Ayu Astari; Pariang Siagian; Nafis Dwi Kartiko Empowering Green Innovation: How CEO and Firm-Level Factors Shape Sustainable Business Growth in Indonesia...	193–206
Michelle Meily William; Didi Sundiman Employee Turnover Intention in Indonesian Organizations: The Role of Job Satisfaction (A System Dynamics and Latent Dirichlet Allocation (LDA) Study)	207–222